

August 27, 2025

General Manager Adam Peters & Head Coach Dan Quinn

Opening Statement:

AP: "Good afternoon, everybody. So, before we get started and before we talk about some football, just wanted to say a quick note and send my condolences and our condolences on behalf of the whole organization to the family, friends and loved ones of Rick Snider. I know there's a lot of friends and loved ones in here too and really sad to hear the news of his passing. And just share a quick anecdote, I got a chance to meet him last year, we did a mixer and that was the first time I met him, and it was cool. We talked for a while and talked a lot about [Former Washington Owner] Jack Kent Cooke and just showed the history that he knows about this team, this organization, this city and just could really feel his passion and just his love for D.C. sports and it was really cool. It was a cool conversation and got a chance to talk to him along the way last about year and a half and always had a great conversation with him. So, just really wanted to say, just acknowledge him before we get started. But with that we'll get to the football. First we'll start with [WR] Terry [McLaurin]. So, I said in the offseason that we wanted to get something done with Terry and wanted him to be here for the long term and we're thrilled that we got a chance to do that. And it was really, a really great day a couple days ago. First the cool story was we were in my office and just heard a huge commotion outside, and it was just when the players got done doing their run on Monday, and we knew exactly what it was, and it was all the guys congratulating him for that deal. And then yesterday we got to have Terry and Caitlin come in here to sign. And that was a really neat day too, special day, and it was a lot of fun, a lot of smiles, and it was a really neat deal. And I wanted to thank really, our content team, our graphics team, and just everybody who had a part in that. Kourtney, our photographer made that day really special for us, but especially for Terry and Caitlin. And so really thrilled to have that done and have him back out on the field. As well, really want to thank Terry and it wasn't always easy, but we had a lot of talks along the way. He came to my office a bunch and really had a lot of cool conversations and just want to thank him for his professionalism throughout the whole negotiation and really pumped to be moving forward with him for a long time now. So, with that also wanted to thank the folks in our building, [Senior Vice President of Football Operations] Brandon Sosna and [Vice President of Football Administration] Rob Rogers, who worked tirelessly on this deal, and they've been awesome really throughout their time here with me and just can't say enough great things about them. They're really a great team and did a great job on this. And then thank our owner [Managing Partner] Josh Harris for his support and his money [laughs]. But no, honestly though, he's been so supportive throughout everything, for whatever we've done from this building and our team and just anything we've needed, especially when it comes to our players. So, it's fantastic to have an owner like that, that has our back and really shows support in so many different ways. And then just getting into what we'll talk about again today, in the world's longest intro opener to a press conference, but it wasn't all great the last couple days. Yesterday was a really tough day for a lot of the players and for ourselves, but certainly for the players and want to thank all the players that we released yesterday. Some of them, which were awesome to get back to the practice squad today but thank all those guys that put in a ton of time and work and passion and really went for it throughout training camp and wish the best of those guys. And I know a lot of them will still continue to have long careers. And with that, thanking everybody who helped us in the process. Our personnel department did a fantastic job. Our whole football

operations department, the coaches, the communication, everybody did a great job in terms of making a tough day really as smooth as possible. So, with all that, happy to answer some questions and hopefully take a little burden off DQ [Head Coach Dan Quinn], talk to me mostly. He's got to do this all year, so have at it."

On the level of concern with something getting done with McLaurin before the season started:

AP: "I think you always, at least for me, I think about this could get done tomorrow or this could not get done and linger into the season. But I think throughout the conversations that we had with Terry's agent Buddy Baker, and then the conversations that I had with Terry as we got closer and closer, there's a lot more optimism, at least within myself. And it's just, you don't want to get too optimistic or pessimistic, but as we got closer, started feeling pretty good."

On if this is enough time to get McLaurin ready for Week 1:

DQ: "Yeah, absolutely it is and it's awesome. I love coaching him, he is a rare competitor, so he'll be out on the field today with his teammates, along with [WR] Noah Brown and some others that are on the way back. So, that's an important time even though it's not technically game week just to get some reps together, it's a big deal for us and yeah, we're really pumped about it."

On the negotiation process with McLaurin:

AP: "Yeah, I think it was a long time, obviously from when we started the talks until when we got finished. But I think you get optimistic, pessimistic, all those different things throughout the process but what we'd never lost was our love and respect and really admiration for Terry and what he does for us on and off the field. So, keeping those things in perspective and trusting that we'll be able to get to do something."

On separating the person and the player in negotiations:

AP: "Yeah, I mean it's a balance, right? Where you gotta do what's best for the team but also reward somebody for being a great player. And so, you set some parameters for what you think that is but our team did an incredible job of trying to figure out what the right number was. And I think as long as you come and you're respectful throughout the process and you understand you're probably going to give in a little bit more – really both sides giving in a little bit more than you want, come into a place where it's maybe slightly uncomfortable, both sides. And you really just never lose perspective of what this person means to our locker room, to our team, and to this community."

On when he first began thinking about a RB Brian Robinson Jr. trade:

AP: "Yeah, there's a lot that goes into something like that. One, there's interest around the league, there's the competition we have in that room, which we thought was a really good competition throughout. And so, when you start breaking things down and you understand Brian's going to be a free agent after the year, and he is making a little bit more money than some of the other guys in that room. And just understanding, okay, you're going to have to make a tough decision and Brian's done a great job for this organization. He has been through a lot here and to his credit, he was really going for it again. And he had a great offseason. He was in great shape, and it wasn't really anything overly, it was just all positive. It was just the fact that we felt really confident in the other guys in that room. So, when we had the ability to get something for him, we decided to go ahead and do that."

On what he learned during the his first big negotiation process with McLaurin:

AP: "Yeah, well, don't forget about [G] Sam [Cosmi]. We did a deal with Sam last year [laughs], but yeah, I mean, they're all different. I guess that's the point is they're all different, right? And you're dealing with different people with just kind of different personalities and different goals of what they want to get done. So, every deal's a little bit different. And some are longer than others, some are shorter than others. Some you start with different perspectives than the other side and you got to come to an agreement

there. So, I think every single thing we do here is a learning experience from the negotiation with Sam, the negotiation with Terry, to the 53 cut downs, to this year versus last year. And you're always learning, you're always growing, and hopefully we'll keep getting better at that. And you certainly never want a negotiation to go this long and certainly if you can avoid it, not to bring it into training camp, and sorry about that, but we'll learn from that and take the things that maybe I could have done better throughout the process and try to apply that to the next time we do this. We're going to do a lot of these here, hopefully, and hopefully we keep getting better at them.”

On his confidence in this wide receiver room:

AP: “We're very confident in that group. And you mentioned those two guys who they are ramping up and that those are the things we'll find out here in the next two weeks in terms of where they'll be at for the Giants and further down the line. But we only have five on the 53, but we have three guys that are on the practice squad that we have great confidence in too. And we really look at our team as 70 and not 53. So, those guys are extensions of our team. So, we have great confidence in those guys that bring them up if we need them. But in terms of where Terry and Noah will be Week 1, we'll just find that out today, tomorrow, and a few days of practice next week, and we'll make the decision that's right so we don't overextend them if they're not ready to go 80, 90 plays or however they can go”

On the long-term commitment made to McLaurin:

AP: “That's, that's a great question and I talked about this before, but an important thing to know is like and realize is we wanted to do this. We set out, we wanted to do an extension with Terry, and that, we didn't have to, he is going into the last year of his contract, he is 30, but we wanted to do that because we believe in him, and we believe in that he can play into his thirties based on what he is shown us how durable he is been, how hard he works, how much, how well he takes care of his body. So, we signed ia three-year extension, so he is under contract for four years, and I don't think anybody up here or in that locker room would be surprised if he plays all four of those.”

On Harris' involvement in the deal:

AP: “We talked a lot, and he's got a lot of experience of doing deals like these, not necessarily in the NFL, but in, in the NBA mostly. And it's cool we get to talk through it and, and the contracts here are so much different than in the NBA, so he's learning a lot as we go and understanding how these things work. We keep him in the loop step-by-step about, our conversations we have with agents and players and what we're going to offer them and what we get offered back and all those things. So, he's learning, he's always trying to learn about things. It's really, he's really, really smart, but he is always still trying to learn more. And so, keeping him in the loop on all that. But he's, we had his full support the whole time, which was really cool. Even though he wants to know what's going on, he's backed us the whole way and he, in the end, it, he leaves every decision up to us, which is really cool.”

On his non-negotiables for the deal:

AP: “That's an interesting question. I don't know that we had any non-negotiables. It was just more, keeping it in the parameters of what we thought was the right value. And so whatever that is I think that was the biggest thing. And there's no non-negotiables about it. And just, I mean, the biggest thing was just trying to keep Terry here for the long haul and make him a part of what we're doing and what we're building, and we got a chance to do that.”

On the concern of lower-body injuries for McLaurin coming into Week 1:

DQ: “Yeah, so we hit that some last week, and then two more days this week and then into next week. We'll have a better sense for that really, like after next Thursday, see, the workload will push

higher than it is today, tomorrow, and then some more into next week. But he's in fantastic shape, but you're exactly right. That's definitely on our mind and on our thoughts with he and along with [WR] Noah [Brown] and a couple other guys just to make sure we're going to make all the right decisions, and we won't miss a step on that. But yeah, it's, we'll have a better sense of that, I would say by the end of next week. And then we'll put the plan together. But until then we'll keep hitting the next steps, the next steps."

On the length of the negotiations and having deals get personal for players:

AP: "I mean obviously we didn't want it to go this long. It wasn't super surprising understanding, that we had a little ways to go in terms of finding middle ground. I think it was, it took how long it took so as long as we got to where we got we're happy and then you never want, you want to take their personal feelings out of everything and, luckily for us, we didn't have any ill personal feelings for Terry or Buddy [Baker] or anybody in, in the whole negotiation. That wasn't an issue. It was just, maybe just your feelings about where you want to be at the end compared to where they want to be. But, in terms of how all that went there was some tough times in terms of maybe some things stalled a little bit, but in the end, you always just understand like, shoot, you see it all the time. Like everything he did for this team and everything he's done for this team and everything he did last year on the field and then everything he's done in this community you keep those things in perspective and that's why we wanted to do this in the beginning. So yeah, that made it pretty easy."

On roster changes before Week 1:

AP: "It's always really fluid and you never know what opportunities will come up, in terms of players and, and whatnot. I can say that we're thrilled with the guys we have and we're, we are so pumped up with this team and we feel on paper this team is stronger than we had it last year. And that means nothing until we start playing the games. But we have so much confidence in the guys in that locker room and we're just getting started. I really, really like super pumped with those guys and really excited to see 'em on the field against the [New York] Giants. I think having everybody out on that field is going to be really, really cool and exciting."

DQ: "Yeah, I agree. It was, we love where we landed, but there were some really tough calls and hard, and that's what you want it to be, where it's competitive and, where you can't sleep and we're talking at night and talking in the morning. And so, like, as hard as that is, that's a great thing because that it's not so cut and dry easy. And like I said, didn't mean there was, weren't some really tough calls."

On the effects of outside noise on the deal:

AP: "Well, I think that's cool that we have such passionate fans that really are just invested in what we're doing and what we're building and understanding how important Terry is to our team and wanting to get here. So, that's awesome. Once they stop being so invested in caring, then that's probably not a good thing. But we don't, and you can't pay much attention to that in terms of you just got to focus on what you can control and try to get the deal done."

On what they like about the roster:

AP: "Yeah. Gosh, I could probably go through the whole roster and tell you something I like about every single guy on there and every single guy we have on the practice squad as well but I just, the depth, I think the depth is better, upfront on both sides. Just bringing in some guys who are really complimentary through free agency through the draft that really fit in what we're doing. So just the

identity of the team overall without having to single out anybody, just the overall identity and competitiveness that every player has on this team and, and really kind of fits in what we're looking for as competitors. I don't know if you got anything there."

DQ: "A lot of things I would say it's good. It's, I love that we've added some players like [LB] Von Miller, you don't have to sign one. He's a multiplier by the way he connects to others in the room and standards and that's no different than [LB Bobby] Wagner and [TE Zach] Ertz and some others. But there's a lot of things that we love about this team. Like to have this many guys want to come back and be a part of the practice squad after Adam and I sitting in front of 'em on a tough day that speaks to their regard for one another and knowing that they want to be a part of it. And so, I thought what the players have built here together is pretty special. And that doesn't happen that often. And to see that many people want to come back and be a part of it and like, not even any hesitation, man, there's a real connection. When a team's connected you got a chance to do some good things. So that's probably what I'm most excited to see. And you wouldn't know that until you have those hard conversations and see how the next day goes. And so, I thought together these players have really created something special."

On their reaction to McLaurin at the Eastern Motors preseason availability:

AP: "I didn't really watch that to be honest with you, <laugh>, but I mean, I heard that he was frustrated, and I wanted to I heard, I heard that loud and clear just by the reaction and everything. So just it was like, 'okay, let's, let's make sure we fix this and make sure we get this thing right'. And it shows you how much he cared, how much he cared about this team, how much he cared about being here. I think, in its own way, I'm sure that that helped us get this thing across the finish line."